2023-24 Campus Improvement Plan

Accountability Rating: A

School Name Farwell Junior High School

School ID 185902041

Principal Kristy White

District Name Farwell Independent School District

Date of School Board Approval

2023-24 Campus Site-Based Committee

Name	Position	Committee Role
Sharon Chacon	Teacher	
Cassidy Martin	Teacher	
Jana Perkins	Teacher	
Hileana Jaime	Campus Secretary	Translator
Eva Lunsford	Educational Aide/Librarian	
Camilla Sharp	Teacher	
Tanya Chadwick	Community Member	
Patti Johnson	Curriculum	
Heather Conatser	Special Education Teacher	
Kathy Stancell	Parent	

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Mission Statement

...each student will have the opportunity to enrich to the fullest his/her potential for mental, physical, social and emotional development in order that each student may grow in Wisdom, Stature, and in Favor with God and Man.

Vision

Farwell Junior High School is committed to leading the way through progressive technology and advanced instructional techniques to develop an educational experience that produces successful life-long learners.

Plan Location and Revision Dates

Our mission is one of teamwork. We will love, encourage, protect and elevate students in and out of the classroom. This investment of our time will create a successful version of each students both now and in the future. This plan is located in the campus office and on the website at https://www.farwellschools.org. The plan is availbale in English and interpretation in Spanish available upon request.

State Goals and Objectives

The State of Texas Public Education Mission and Academic Goals

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child.

The State of Texas Public Education Goals

GOAL #1:	The students in the public education system will demonstrate exemplary performance in the reading and writing of the English language.
GOAL #2:	The students in the public education system will demonstrate exemplary performance in the understanding of mathematics.
GOAL #3:	The students in the public education system will demonstrate exemplary performance in the understanding of science.
GOAL #4:	The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

The State of Texas Public Education Objectives

Objective #1:	Parents will be full partners with educators in the education of their children.
Objective #2:	Students will be encouraged and challenged to meet their full educational potential.
Objective #3:	Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.
Objective #4:	A well-balanced and appropriate curriculum will be provided to all students. Through that curriculum, students will be prepared to succeed in a variety of postsecondary activities, including employment and enrollment in institutions of higher education.
Objective #5:	Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.
Objective #6:	Qualified and highly effective personnel will be recruited, developed, and retained.
Objective #7:	The state's students will demonstrate exemplary performance in comparison to national and international standards.
Objective #8:	School campuses will maintain a safe and disciplined environment conducive to student learning.
Objective #9:	Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.
Objective #10:	Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.
Objective #11:	The State Board of Education, the agency, and the commissioner shall assist school districts and charter schools in providing career and technology education to students.

TEA Strategic Plan

By the year 2030, projections indicate that most jobs will require some training beyond high school. This could be a traditional 4-year degree, a 2-year associate's, or an industry credential. But today, too few Texas students are obtaining postsecondary credentials. Without bold action, Texas faces a future of diminished incomes, opportunities and resources. Initiated by the Higher Education Coordinating Board, the 60x30TX Plan is designed to ensure that a competitive and prosperous future remains for students seeking to better their lives and the lives of their families. The state has adopted 60x30TX as our collective goal.

In an effort to support far more rapid improvements in student outcomes to meet the goals of 60x30TX, the Texas Education Agency has adopted a strategic plan. The plan includes four strategic priorities and built on three supporting actions to guide our work on behalf of the more than five million school children in our state.

Every child, prepared for success in college, a career or the military.

TEA Commissioner's Strategic Priorities:

1 2 3 4

Recruit, support, retain teachers & principals and math and college schools

Enablers

Increase transparency, fairness and rigor in district and campus academic and financial performances

Ensure compliance, effectively implement legislation and inform policymakers

Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

Federal, State and Local Funding Sources

Federal funding sources will be integrated and coordinated with State and Local funds to meet the needs of all students.

This schoolwide program will consolidate funds in the following way: <u>Title I, Part A only</u> [ESSA Sec. 1114(b)(7)(B)]

Federal Programs Total Expenditures

Subtotal of additional federal funds included for this school: \$

State or Local Programs Total Expenditure

Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$

Comprehensive Needs Assessment Summary

Demographics

Overall Summary

- Based on our 2021-2022 TAPR Data for FJH, our student groups consist of 0.0% African American, 60.4% Hispanic, 38.1% White, 0.0% American Indian, 0.0%, Asian, 1.4% Two or More Races, and 53.2% Economically Disadvantaged.
- English Learners (EL) 23.7% (State 21.7%); Students with Disciplinary Placements (2021-2022) was 0%, and At-Risk students are 52.5% (State 53.5%), Mobility rate for 2021-2022 was 14.3 (State 13.6%). The Campus Improvement Committee met on April 5, 2023, and determined our focus by looking at data from our TAPR, current CIP, surveys of parents and teachers, curriculum needs, discipline records, program evaluations, and professional development.

Summary of Strengths

What were the identified strengths?

Percentage of students in the Approach, Meets and Masters categories for all grades all subjects improved from the previous year.

Summary of Needs

What were the identified needs?

• With the growing and increasingly diverse student demographics, Farwell Junior High School needs to continue to find ways to better meet the needs of all of our students that will ensure their continued success both while in school and after graduation. With a growing numbers of students considered EL and a growing number of SPED students, we must continue to look for ways to enhance instruction and learning opportunities for these student populations by engaging in appropriate professional development to support them in all content areas. It is especially important to focus on students taking TELPAS.

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

We will use money this year to target math and reading intervention, writing and vocabulary for all students, especially our special populations.

Student Achievement

Overall Summary

- Farwell Junior High school is focused on learning and the learning process. We strive to use progressive technology
 and advanced instructional techniques to engage our students to help create life-long learners who are college and
 work force ready. Our mission is to be committed to excellence in everything we do at school and for our students,
 staff, and community.
- This year, FJH received an accountability rating of an A
- Designated Distinctions: Academic Achievement in ELA/Reading, Academic Achievement in Math, Top 25 Percent: Comparative Academic Growth, and Postsecondary Readiness

Index 1: Student Achievement Domain

- Farwell Junior High School received an Accountability Rating of an A
- The 2021-2022 TAPR report shows the STAAR/EOC measure for All Grades across the school, with students Approaching Grade Level or above in each area tested.

0	All	Subjects	90%	
0	Reading		93%	
0	Mathematics		91%	
0	Science		90%	
0	Social	Studies	74%	

Index 2: Student Progress Domain

• Focuses on actual student growth independent of overall achievement levels for each race/ethnicity student group, students with disabilities, and English Learners. The TAPR report shows we are meeting or exceeding progress in all areas of the STAAR improvement score in excess

of 60%. Our EL population measured 76% as campus overall it was 80%. Farwell Junior High School received Distinction Designation Academic Achievement a in Reading

o Mathematics

Index 3: Closing Performance Gaps Domain

• Farwell Junior High School received a Designation Distinction for Top 25% Comparative Academic Growth

Index 4: Postsecondary Readiness - Designation Distinction

• Emphasizes the importance for students to receive a high school diploma that provides them with the foundation necessary for success in college, the workforce, job training programs, or the military; and the role of elementary and middle schools in preparing students for high school. This year, it is based on those meeting STAAR performance, graduation rates, and the percentage of students in the recommended or advanced high school programs.

Summary of Strengths

What were the identified strengths?

- The strengths of Farwell Junior High in student achievement for 2021-22 include the following areas:
- The number of students earning in all populations and grade levels increased.
- Students Approaching 8th-grade Science increased from 83% to 90%

The number of EL and SPED students in the Meets and Masters categories increased

Summary of Needs

What were the identified needs?

- Raw data from the recent STAAR Exams show that we need work in all four core subject areas and at all levels of testing.
- District data indicates several areas needed for improvement:

o Improve all content areas - Reading/ELA, Math, Science, and Social Studies. All content areas will focus on reading and writing in order to build literacy and fluency.

- o Target and improve Reading, Special Education, and English learners subgroups in all content areas.
 - We will continue to improve in overall performance on all STAAR exams and strive to have more students reach the Meets and Masters levels.

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

We will utilize funds to focus on math, reading and writing across all core areas.

School Culture and Climate

Overall Summary

• In 2020-21 according to the TEA Accountability Survey, Farwell Junior High School's attendance rate was 96.7.%.

Farwell ISD Plan for Excellence - Continue to use this plan as a model for our future.

- Use data to show the needs of the school, the needs of our students, and why we need to be willing to change our approach.
- Determine our needs and willingness to develop our unique systems. Activities may include: a) developing a staff
 commitment statement for each campus and the district based on the idea of achievement for all students (post in
 front of school); b) developing a system to promote, enhance, and allow staff collaboration with a primary focus on
 student achievement; c) review our current data and develop a system of Smart Goals for student achievement; d)
 make sure TEKS are aligned and functional in all areas as our curriculum and standards; e) develop and/or review our
 system of assessments and review of the data; f) develop and/or review our structured response to intervention (RtI).
- Begin to promote college readiness for all students (work through the fall and try to have it ready to go in August): have teachers post their college school flag and have all staff post their diplomas in their classrooms/work areas and tell their classes their story of growing up and education; establish the idea of getting tickets to your future--HS graduation is your first ticket to your future, College graduation is your second ticket to your future; f) establish an awareness of each grade level of high school and college graduation (in four years); and attach a college spin to everything we do. (Wear college shirts during the year).

Summary of Strengths

What were the identified strengths?

See Farwell ISD Plan for Excellence.

Summary of Needs

What were the identified needs?

See Farwell ISD Plan for Excellence.

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Staff Quality/Professional Development

Overall Summary

- The teaching staff of Farwell Junior High School will continue to strengthen skills by using innovative technologies, scientifically based research, and best practices to improve instruction.
- The district will continue to provide high-quality, sustained, timely, and ongoing professional development and opportunities for teacher collaboration of vertical and horizontal alignment through weekly collaboration meetings, before-and-after school trainings, and both online and summer trainings.
- Other important staff factors include:
- o All but one of the teaching staff meets the highly qualified criteria for both state and federal standards. We plan to continue to hire highly qualified staff when possible.

The following information reflects the 2021-2022 TAPR:

• We have 18.8 total staff members.

15.8	of	these	(84.1%)	are	Professiona	al staff	(State	64.1%)
13.8(73.5	%)	(State	49	.3%)	are		teachers
1		(5.3%)	(State	10.7%) ar	re pro	fessional	support
.:	1(5.3%)	(Stat	te	1.0%)	are	campus		administrators
3	.0 of these	e (15.9%) are Edu	ucational Aides (State 11.1%).				

- 91.4% of our teaching staff have Bachelor's (State 72.6%); Master's (8.6%); and 0.0% Doctorate
- Teaching staff years of experience at Farwell Junior High School:

o	8.6%	6 а	re	beginning		teachers	(State	7.9%)
0	21.7%	have	1	to	5	years	(State	26.7%)
0	10.4%	have	6	to	10	years	(State	20.6%)
0	34.3%	have	11	to	20	years	(State	28.6%)
0	17.8%	have	over	2	1-30	years	(State	13.2%)

7.2% have over 30 years (State 2.9%)

- Class size averages 10 students per teacher, with 14.6 being the State average.
- Salary averages at Farwell Junior High School:

О		Teachers,		50,421	(State		\$58,887)
О	Campus	Administration	(School	Leadership),	\$78,448	(State	\$84,990)

Summary of Strengths

What were the identified strengths?

- Farwell Junior High School has an excellent balance of veteran and beginning teachers (highly qualified staff).
- All of our paraprofessionals are highly qualified.
- Four of our teachers and one campus administrator are ESL certified.
- Enjoyable work environment for faculty/staff.
- Providing resources and materials for instruction is an administration priority.
- Administration support for personnel is in place.

Summary of Needs

What were the identified needs?

- Needs assessment surveys, grade level and department team discussions, and teacher requests indicate a need for
 continued training in the TEKS Resource System, the student management system (Ascender), DMAC, Lead4ward,
 Reading Plus and Get More Math. Resources for extended responses will be acquired upon availability.
 - Through these venues, teachers need additional training in Instructional Delivery, RtI, GT, EL strategies for ELPS, and 21st Century Skills.
 - All core course (ELA, Math, Science, and Social Studies) teachers need additional support, intensive collaboration, and strengthened vertical alignment to improve student success.
 - Continue to use collaboration as a vehicle to enhance instruction and instruction methods that maximize student learning.
 - Increase the rigor of instruction
 - Utilize data to drive instruction

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Curriculum, Instruction, Assessment

Overall Summary

School Improvement

- Farwell Junior High School has developed and revised the Campus Improvement Plan (CIP) in consultation with parents, school staff, and others through the school's Campus Improvement Team (CIT). This committee meets several times throughout the school year and reviews testing data and monitors continuous school improvement.
- Some examples of activities on the campus regarding Curriculum and Instruction:
- Continued use of the TEKS resource system, Lead4ward, new science curriculum, and DMAC Provides tutorials for struggling students (before school, during the tutorial period, and after school, as needed) Will provide more intensive and sustained professional development before school starts and throughout the year.

 Instituted mandatory tutorials on campus for students who have not completed their work.

 Will continually improve teaching and learning through the integration of technology in the classroom Utilize reports from DMAC, Interim Assessments, and monthly meetings with the principal and instructional coach to drive

Summary of Strengths

What were the identified strengths?

- TEKS Resource System based upon the state's required curriculum of the Texas Essential Knowledge and Skills (TEKS) and other exemplar resources serve as the curriculum for the campus's core content areas (K-12). Teachers use the TEKS Resource System and other exemplars in order to assist them in teaching at increasing levels of rigor and depth in their instruction.
- Common assessments through the TRS, DMAC, and other evaluations reviewed collaboratively by core teacher groups continue to develop a strong assessment program throughout the campus.
- Chapter, unit, and semester tests along with interim or benchmark exams, serve as opportunities to identify areas for struggling students that require additional student support and intervention.
- Teachers continue to work on interventions (RtI) and are working hard to bridge the achievement gap for all students.
- Data talks utilized to track student progress
- DMAC, Get More Math, and Reading Plus

Summary of Needs

What were the identified needs?

- In working with teacher groups, the campus needs to continue improving the quality of instruction and rigor, and assessments for all areas in order to increase student performance. The new state assessment system is more rigorous than past tests and will require changes and adjustments in teaching and learning in order for students to be successful.
- All campuses must identify the needs of their core area and address them in a logical vertical and horizontal plan. This
 will be done through campus committees with the curriculum directors and principals as the leaders of this
 movement.

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Family and Community Involvement

Overall Summary

• Farwell Junior High School believes in engaged parental and community involvement through a strong partnership with parents.

Summary of Strengths

What were the identified strengths?

- For parents, students, and community members, Farwell Junior High School uses the district website, Monthly Newsletters home, FJH Facebook page, a phone app to facilitate better communication and interaction among all stakeholders.
- Through the Parent Portal, parents have electronic, real-time access to their children's grades, attendance data, and easy access for continued communication with their children's teachers.
- The Farwell Junior High School Campus Site Based Committee meets regularly on the campus to focus on improving instruction.

Summary of Needs

What were the identified needs?

- The district and campuses continue to improve efforts to publicize scheduled meetings, events, and activities that will improve parent, family, and community involvement.
- The annual Spring Talent Show is an area that can continue to improve our parental and community involvement for Farwell ISD

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Programs

Overall Summary

- The campus is a Title I, State Compensatory, and Migrant School-Wide District;
- The campus is not rated
- Initiatives that support student achievement include the following: TEKS Resource System; DMAC; common assessments with performance indicators;iIntervention; technology integration in all classrooms; an ISS/DAEP Program; daily tutorials; and summer

school.

Summary of Strengths

What were the identified strengths?

- The use of DMAC software in data evaluation of state assessments and PGPs (Personal Graduation Plans);
- Parents access to the website to check on their student's academic progress;
- Use of Smart Board technology, COWs(Computers on Wheels) and Smart TVs;
- Built-in daily tutorial time

Summary of Needs

What were the identified needs?

- The use of common assessments in core content areas
- · Professional learning for all staff in best practices, differentiation, and other topics of interest
- Improve targeted areas of reading, Special Education, and English learners
- More training for teachers and administrators in common assessments
- · More in-depth training for teachers in technology integration in the classroom, with emphasis on Google classroom
- Continued improvement in the areas of parental and community involvement

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Technology

Overall Summary

- Farwell Junior High School commits to encouraging all students and community members to become life-long learners. Essential to this vision is the development of the use of progressive technology that empowers teachers, students, and other adults to create learning experiences from the vast storehouse of information available both within and beyond the school building. In educating its students for the future, the campus believes that while maintaining and enhancing our current technology network is important, we must play a part in equipping students, teachers, and the community to use all technologies efficiently.
- While the CIT will be creating a vision for technology on our campus, we realize the single most important factor in
 determining the success of technology in the classroom is a teacher who is able to incorporate technology into
 instruction.

Summary of Strengths

What were the identified strengths?

See separate technology plan for details.

Summary of Needs

What were the identified needs?

- Continue the provision of Microsoft Office for staff to use at home to improve instructional design and strategies used in the classroom.
- Continued training for Smart TV's, utilize Chromebooks in the classrooms to enhance instruction, and how to utilize DMAC reports

Priorities

What are the priorities for the campus, including how federal and state program funds will be used?

Additional Information

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

- Campus goals
- TAPR data longitudinal and current, including:
- Attendance data
- Class size data
- College Readiness Data
- The most recent STARR results and accountability status
- Campus and/or district planning and decision-making committee meeting discussions
- Local benchmark or common assessments results
- Number of students assigned to special programs, including their academic achievement, race/ethnicity, gender, etc.
- Discipline records
- Student surveys and/or feedback
- Community and/or parent surveys and/or feedback
- Staff surveys and/or feedback
- Comprehensive Curriculum Analysis
- Evaluation of all special programs, including At-Risk, Homeless, Special Education, Migrant, ESL, 504, Dyslexia, G/T and CATE
- Analysis of current policies
- Evaluation of campus staff issues including staff development, recruitment, teacher qualification/certification and personnel needs.
- State and/or federal planning requirements
- Campus leadership and/or department meetings
- Student failure and/or retention rates
- HB4545 Student data
- Prior year(s) campus and/or district improvement plans
- Texas English Language Proficiency Assessment System (TELPAS) results
- Tobacco, alcohol, and other drug use data
- ESSA Report Card data
- STAAR, STAAR Spanish, STAAR Alternate testing requirements
- TEA Accountability Summary

Student Performance Data

Enrollment

Enrollment by Grade Level							
Grade Level	201	9-20	2020-21		2021-22		
Early Education	0	0.00%	0	0.00%		%	
Pre-Kindergarten	0	0.00%	0	0.00%		%	
Kindergarten	0	0.00%	0	0.00%		%	
Grade 1	0	0.00%	0	0.00%		%	
Grade 2	0	0.00%	0	0.00%		%	
Grade 3	0	0.00%	0	0.00%		%	
Grade 4	0	0.00%	0	0.00%		%	
Grade 5	0	0.00%	0	0.00%		%	
Grade 6	50	39.10%	40	33.10%	52	37.40%	
Grade 7	38	29.70%	42	34.70%	46	33.10%	
Grade 8	40	31.30%	39	32.20%	41	29.50%	
Grade 9	0	0.00%	0	0.00%		%	
Grade 10	0	0.00%	0	0.00%		%	
Grade 11	0	0.00%	0	0.00%		%	
Grade 12	0	0.00%	0	0.00%		%	

Enrollment by Ethnicity and Subgroups						
Ethnicity	201	9-20	202	0-21	2021-22	
All Students	128	100%	121	100%	139	100%
American Indian or Alaska Native	0	0.00%	0	0.00%		%
Asian	0	0.00%	0	0.00%		%
Black or African American	0	0.00%	0	0.00%		%
Hispanic/Latino	70	54.70%	69	57.00%	84	60.40%
Native Hawaiian/Other Pacific	0	0.00%	0	0.00%		%
Two or More Races	0	0.00%	1	0.80%	2	1.40%
White	58	45.30%	51	42.10%	53	38.10%
Economically Disadvantaged	76	59.40%	69	57.00%	74	53.20%
At-Risk	63	49.20%	65	53.70%	73	52.50%
Special Education	12	9.40%	8	%	3	2.20%

Attendance and Annual Dropout Rate

Attendance Rate							
Student Group	2018-19	2019-20	2020-21				
All Students	97.3	99.5	96.7				
Male	97	99.4	96.8				
Female	97.6	99.6	96.6				
Hispanic/Latino	97.2	99.6	96.5				
White	97.4	99.3	97				
Economically Disadvantaged	97.3	99.5	96.7				
English Language Learner	97.8	99.6	96.8				
Special Education	97.2	99.6	95.9				
At-Risk	97	99.5	96.5				

Annual Dropout Rate							
Student Group	Grade Level	2018-19	2019-20	2020-21			
All Students	7-8	0	0				
Male	7-8	0	0				
Female	7-8	0	0				
Hispanic/Latino	7-8	0	0				
White	7-8	0	0				
Economically Disadvantaged	7-8	0	0				
English Language Learner	7-8	0	0				
Special Education	7-8	0	0				
At-Risk	7-8	0	0				

Annual and Total Graduates

	Annual Graduates											
Subgroup	2018	B- 1 9	201	19-20	202	0-21						
All Students		100%	0	100%		100%						
African American		%	0	0.00%		%						
Asian		%	0	0.00%		%						
Hispanic		%	0	0.00%		%						
Two or More		%	0	0.00%		%						
American Indian		%	0	0.00%		%						
Pacific Islander		%	0	0.00%		%						
White		%	0	0.00%		%						
Economically Disadvantaged		%	0	0.00%		%						
At-Risk		%	0	0.00%		%						
English Language Learner		%	0	0.00%		%						
Special Education		%	0	0.00%		%						

Total Graduates (All Students)												
Graduate Type	18-	19	19-	20	20-	21						
Recommended High School Program/ Distinguished Achievement Program		%	0	0.00%	0	0.00%						
Foundation High School Program (Distinguished Levels of Achievement)		%	0	0.00%	0	0.00%						
Foundation High School Program (Endorsement)		%	0	0.00%	0	0.00%						
Foundation High School Program (No Endorsement)		%	0	0.00%	0	0.00%						
Minimum High School Program		%	0	0.00%	0	0.00%						

Reading

				2020-21 Rea	ading STAAR	Results					
Student Group											
	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	М	eets	Mas	sters
			Score	#	%	#	%	#	%	#	%
All Students	6	40	1604	10	25	30	75	16	40	9	23
	7	44	1647	11	25	33	75	18	41	10	23
	8	36	1703	3	8	33	92	19	53	9	25
	6	53	1655	6	11	47	89	31	58	19	36
All Students	7	47	1755	4	9	43	91	29	62	25	53
	8	43	1760	2	5	41	95	32	74	22	51
	6	40	1671	4	10	36	90	23	58	12	30
All Students	7	56	1731	4	7	52	93	43	77	20	36
	8	48	1780	2	4	46	96	37	77	20	42
				2020-21 Rea	ading STAAR	Results					
Student Group											
			Average	Did No	ot Meet	Appro	paches	М	eets	Mas	sters
	Grade Level	# Students Tested	Scale Score	#	%	#	%	#	%	#	%
Hispanic/ Latino	6	23	1534	9	39	14	61	5	22	1	4
	7	26	1629	7	27	19	73	8	31	4	15
	8	17	1657	3	18	14	82	5	29	2	12
	6	37	1641	5	14	32	86	20	54	10	27
Hispanic/ Latino	7	25	1690	4	16	21	84	13	52	10	40
	8	27	1726	2	7	25	93	18	67	11	41

	6	16	1630	2	13	14	88	7	44	2	13
Hispanic/ Latino	7	37	1716	3	8	34	92	28	76	13	35
	8	26	1743	2	8	24	92	18	69	6	23
	6	0									
American Indian or Alaska Native	7	0									
Of Alaska Native	8	0									
	6	0									
American Indian	7	0									
or Alaska Native	8	0									
		<u> </u>			<u> </u>		<u> </u> 	<u> </u> 	<u> </u>		
American Indian	6	0									
or Alaska Native	7	0									
	8	0									
Asian —	6	0									
7.51011	7	0									
	6	0									
Black or African American	7	0									
	8	0									
	6	0									
Black or African American	7	0									
American	8	0									
	6	1									
Black or African	7	0									
American	8	0									
Native Hawaiian				<u> </u>			<u> </u> 	<u> </u> 	<u> </u>		<u> </u>
or Other Pacific —	6	0									
Islander	7	0									

				2020-21 Rea	ading STAAR	Results					
Student Group											
	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	M	eets	Mas	sters
			Score	#	%	#	%	#	%	#	%
White	6	17	1698	1	6	16	94	11	65	8	47
	7	18	1673	4	22	14	78	10	56	6	33
	8	19	1744	0	0	19	100	14	74	7	37
	6	16	1689	1	6	15	94	11	69	9	56
White	7	22	1830	0	0	22	100	16	73	15	68
	8	15	1803	0	0	15	100	13	87	10	67
	6	22	1700	1	5	21	95	15	68	9	41
White	7	19	1759	1	5	18	95	15	79	7	37
	8	22	1824	0	0	22	100	19	86	14	64
	6	0									
Two or More Races	7	0									
	8	0									
	6	0									
Two or More Races	7	0									
	8	1				_		_			
	6	1									
Two or More Races	7	0									1
naces	8	0									

Student Group

	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	M	eets	Mas	sters
	Grade Level	# Students Tested	Score	#	%	#	%	#	%	#	%
Economically Disadvantaged	6	19	1545	7	37	12	63	5	26	1	5
	7	29	1616	9	31	20	69	7	24	5	17
	8	21	1656	3	14	18	86	9	43	1	5
	6	31	1643	4	13	27	87	18	58	9	29
Economically Disadvantaged _	7	19	1717	2	11	17	89	12	63	9	47
	8	26	1731	2	8	24	92	16	62	10	38
	6	20	1618	3	15	17	85	8	40	2	10
Economically Disadvantaged _	7	38	1711	4	11	34	89	28	74	12	32
	8	26	1737	2	8	24	92	17	65	6	23
	6	8	1560	2	25	6	75	4	50	1	13
Limited English Proficient	7	8	1552	5	63	3	38	1	13	1	13
Proficient	8	4									
	6	17	1604	3	18	14	82	6	35	3	18
Limited English Proficient _	7	10	1714	1	10	9	90	6	60	5	50
	8	8	1624	2	25	6	75	2	25	0	0
	6	5	1667	0	0	5	100	2	40	1	20
Limited English Proficient	7	16	1672	3	19	13	81	10	63	3	19
_	8	9	1782	1	11	8	89	7	78	4	44
	6	3									
Special Education	7	8	1549	5	63	3	38	1	13	0	0
	8	3									
	6	8	1497	3	38	5	63	1	13	0	0
Special Education	7	4									
-	8	7	1661	1	14	6	86	2	29	2	29

	6	4									
Special Education	7	9	1580	4	44	5	56	2	22	0	0
· -	8	4									
At-Risk	6	28	1598	6	21	22	79	11	39	4	14
AL-NISK	7	27	1683	4	15	23	85	11	41	9	33

English I

	2020-21 English I STAAR Results												
Student Group # Students Tested	Average Scale	Did No	Did Not Meet		Approaches		eets	Mas	sters				
		Score	#	%	#	%	#	%	#	%			

2021-22 English I STAAR Results												
Average Student Group # Students Tested Scale	Did Not Meet		Approaches		Meets		Masters					
		Score	#	%	#	%	#	%	#	%		

	2022-23 English I STAAR Results												
Average Student Group # Students Tested Scale	Scale	Did Not Meet		Approaches		Meets		Masters					
		Score	#	%	#	%	#	%	#	%			

English II

2020-21 English II STAAR Results										
Student Group	# Students Tested	Average Scale Score	Did Not Meet	Approaches	Meets	Masters				

	l I	I							i l
		#	%	#	%	#	%	#	%
			T.		,		-		

			2021-22 E	English II STA	AR Results					
Student Group	Average Student Group # Students Tested Scale	Scale	Did No	t Meet	Appro	aches	Meets		Masters	
		Score	#	%	#	%	#	%	#	%

			2022-23 E	English II STA	AR Results					
Student Group	# Students Tested	Average Scale	Did No	t Meet	Appro	aches	Me	eets	Mas	sters
		Score	#	%	#	%	#	%	#	%

Mathematics

			20	020-21 Math	ematics STAA	R Results					
Student Group											
	Grade Level	# Students Tested	Average Scale		t Meet		oaches		eets		ters
			Score	#	%	#	%	#	%	#	%
All Students	6	40	1701	5	13	35	88	23	58	17	43
	7	44	1657	12	27	32	73	18	41	6	14
	8	32	1723	3	9	29	91	21	66	3	9
	6	53	1699	7	13	46	87	34	64	16	30
All Students	7	47	1718	6	13	41	87	26	55	16	34
	8	38	1752	2	5	36	95	27	71	10	26
	6	40	1819	2	5	38	95	27	68	11	28
All Students	7	56	1833	7	13	49	88	33	59	12	21
	8	33	1866	6	18	27	82	18	55	7	21

			2	020-21 Math	ematics STAA	AR Results					
Student Group											
	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	М	eets	Mas	sters
Hispanic/			Score	#	%	#	%	#	%	#	%
Latino	6	23	1637	3	13	20	87	10	43	6	26
_	7	26	1633	9	35	17	65	8	31	2	8
	8	16	1670	3	19	13	81	8	50	0	0
	6	37	1687	5	14	32	86	23	62	9	24
Hispanic/ Latino	7	25	1645	5	20	20	80	10	40	4	16
	8	25	1722	2	8	23	92	16	64	4	16
	6	16	1767	1	6	15	94	9	56	2	13
Hispanic/ — Latino —	7	37	1819	5	14	32	86	19	51	7	19
	8	23	1839	6	26	17	74	11	48	3	13
	6	0									
American Indian or Alaska Native	7	0									
	8	0									
	6	0									
American Indian or Alaska Native	7	0									
-	8	0									
	6	0									
American Indian or Alaska Native	7	0									
בו הומטונים ואמנוים	8	0									
	6	0									
Asian -	7	0									
							<u> </u>				
Black or African American	6	0 0									
	7	U									

	8	0									
	6	0									
Black or African American	7	0									
American	8	0									
	6	1 1									
Black or African	7	0									
American	8	0									
Native Hawaiian	6	0									
or Other Pacific Islander	7	0									
			2	020-21 Math	ematics STAA	R Results					
Student Group											
	Grade Level	# Students Tested	Average Scale	Did No	t Meet	Appro	oaches	Me	eets	Mas	ters
	Glaue Level	# Students Tested	Score	#	%	#	%	#	%	#	%
14/1-14 -	6	17	1786	2	12	15	88	13	76	11	65
White				_	17	15	83	10	56	4	22
wnite -	7	18	1690	3	-,						
wnite .	7 8	18 16	1690 1775	0	0	16	100	13	81	3	19
wnite .						16	100	13	81 69	7	19
White	8	16	1775	0	0	<u> </u> 	1				

White

Two or More

Races

Two or More

Races	7	0									
	8	1									
	6	1									
Two or More	7	0									
Races	8	0									
			20	020-21 Math	ematics STAA	AR Results		I	I		
Student Group											
	Condo Laval		Average	Did No	ot Meet	Appro	oaches	M	eets	Mas	sters
	Grade Level	# Students Tested	Scale Score	#	%	#	%	#	%	#	%
Economically Disadvantaged	6	19	1668	2	11	17	89	10	53	7	37
	7	29	1637	10	34	19	66	10	34	2	7
	8	20	1701	3	15	17	85	11	55	1	5
	6	31	1693	5	16	26	84	20	65	7	23
Economically Disadvantaged	7	19	1677	3	16	16	84	8	42	5	26
	8	24	1725	2	8	22	92	15	63	5	21
	6	20	1752	2	10	18	90	10	50	2	10
Economically Disadvantaged	7	38	1818	6	16	32	84	19	50	8	21
	8	21	1828	6	29	15	71	8	38	2	10
	6	8	1673	1	13	7	88	5	63	4	50
Limited English Proficient	7	8	1573	5	63	3	38	1	13	0	0
	8	4									
	6	17	1665	4	24	13	76	9	53	3	18
Limited English Proficient	7	10	1673	1	10	9	90	4	40	3	30
Tronsient	8	8	1689	1	13	7	88	4	50	1	13
Limited English	6	5	1787	0	0	5	100	3	60	1	20
Proficient	7	16	1782	4	25	12	75	8	50	2	13

	8	7	1859	1	14	6	86	5	71	1	14
	6	3									
Special Education	7	8	1575	6	75	2	25	1	13	1	13
	8	3									
	6	8	1566	4	50	4	50	3	38	О	0
Special Education	7	4									
	8	6	1631	1	17	5	83	1	17	0	0
	6	4									
Special Education	7	9	1669	5	56	4	44	0	0	0	0
	8	4									
At Dist.	6	28	1648	6	21	22	79	14	50	4	14
At-Risk —	7	27	1644	5	19	22	81	9	33	5	19

Algebra I

			2020-21	Algebra I STA	AR Results					
Student Group	# Students Tested	Average Scale	Did No	t Meet	Appro	aches	Me	eets	Mas	sters
		Score	#	%	#	%	#	%	#	%

			2021-22	Algebra I STA	AR Results					
Student Group	Student Group # Students Tested		Average Did Not Meet Scale		Appro	oaches	Me	eets	Masters	
		Score	#	%	#	%	#	%	#	%
All Students	5	4836	0	0	5	100	5	100	5	100

2022-23 Algebra I STAAR Results

Student Group	# Students Tested	Average Scale	=		Appro	paches	Me	eets	Masters		
		Score	#	%	#	%	#	%	#	%	
All Students	15	4880	0	0	15	100	15	100	14	93	
White	12	4953	0	0	12	100	12	100	12	100	
Economically Disadvantaged	5	4727	0	0	5	100	5	100	4	80	

Science

				2020-21	Science STAA	R Results					
	Grade Level	# Students Tested	Average Scale	Did N	ot Meet	Appro	Approaches			Masters	
			Score	#	%	#	%	#	%	#	%
	8	36	3925	6	17	30	83	15	42	5	14
	8	17	3792	4	24	13	76	3	18	2	12
Student Group	8	0									
	8	0									
	8	19	4044	2	11	17	89	12	63	3	16
	8	0									
	8	20	3863	4	20	16	80	6	30	2	10
	8	4									
	8	3									

				2021-22	Science STAA	R Results					
	Grade Level # Students Tested		Average Scale	Did Not Meet		Approaches		Meets		Masters	
Student Group			Score	#	%	#	%	#	%	#	%
	8	43	4004	5	12	38	88	22	51	6	14
	8	27	3922	5	19	22	81	13	48	2	7
	8	0									

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8	0									
8	15	4118	0	0	15	100	8	53	3	20
8	1									
8	26	3892	5	19	21	81	11	42	2	8
8	8	3659	3	38	5	63	1	13	0	0
8	7	3793	2	29	5	71	2	29	1	14

				2022-23	Science STAA	AR Results					
	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	paches	Me	eets	Ma	sters
			Score	#	%	#	%	#	%	#	%
	8	48	4192	4	8	44	92	26	54	12	25
	8	26	3925	4	15	22	85	10	38	1	4
Student Group	8	0									
·	8	0									
	8	22	4507	0	0	22	100	16	73	11	50
	8	0									
	8	26	3982	3	12	23	88	10	38	3	12
	8	9	4009	0	0	9	100	3	33	1	11
	8	4									

Biology

			2020-21	Biology STAA	R Results					
Average Did Not Meet Approaches Student Group # Students Tested Scale								eets	Mas	sters
		Score	#	%	#	%	#	%	#	%

			2021-22 Biology STAA	R Results		
Student Group	# Students Tested	Average Scale Score	Did Not Meet	Approaches	Meets	Masters

1						1	1
#	%	#	%	#	%	#	%
	,,,	"	,,,	"	,,,	"	,,,

			2022-23	Biology STAA	R Results					
Student Group	Average Student Group # Students Tested Scale		Did Not Meet		Appro	paches	Me	eets	Masters	
		Score	#	%	#	%	#	%	#	%

Social Studies

				2020-21 So	cial Studies S	TAAR Results					
Student Group	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	Me	eets	Ma	sters
			Score	#	%	#	%	#	%	#	%
All Students	8	35	3815	8	23	27	77	11	31	4	11
Hispanic/ Latino	8	17	3661	7	41	10	59	3	18	1	6
American Indian or Alaska Native	8	0									
Black or African American	8	0									
White	8	18	3960	1	6	17	94	8	44	3	17
Two or More Races	8	0									
Economically Disadvantaged	8	20	3752	7	35	13	65	6	30	1	5
Limited English Proficient	8	4									
Special Education	8	3									

				2021-22 Soc	cial Studies S	ΓAAR Results					
Student Group	Grade Level	# Students Tested	Average Scale	Did No	t Meet	Appro	aches	Me	eets	Mas	sters
			Score	#	%	#	%	#	%	#	%

All Students	8	43	3872	12	28	31	72	19	44	7	16
Hispanic/ Latino	8	27	3786	11	41	16	59	10	37	4	15
American Indian or Alaska Native	8	0									
Black or African American	8	0									
White	8	15	4001	1	7	14	93	8	53	2	13
Two or More Races	8	1									
Economically Disadvantaged	8	26	3780	10	38	16	62	9	35	4	15
Limited English Proficient	8	8	3367	6	75	2	25	0	0	0	0
Special Education	8	7	3649	5	71	2	29	2	29	2	29

				2022-23 So	cial Studies S ⁻	TAAR Results					
Student Group	Grade Level	# Students Tested	Average Scale	Did No	ot Meet	Appro	oaches	Me	eets	Ma	sters
			Score	#	%	#	%	#	%	#	%
All Students	8	48	3755	13	27	35	73	13	27	4	8
Hispanic/ Latino	8	26	3543	11	42	15	58	3	12	1	4
American Indian or Alaska Native	8	0									
Black or African American	8	0									
White	8	22	4006	2	9	20	91	10	45	3	14
Two or More Races	8	0									
Economically Disadvantaged	8	26	3529	11	42	15	58	2	8	1	4
Limited English Proficient	8	9	3653	2	22	7	78	2	22	1	11
Special Education	8	4									

U.S History

			2020-21 U.	S. History ST	AAR Results					
Student Group	# Students Tested	Average Scale	Did No	t Meet	Approaches		Meets		Masters	
		Score	#	%	#	%	#	%	#	%

			2021-22 U.	S. History ST	AAR Results					
Student Group	Average Student Group # Students Tested Scale	Scale	Did No	t Meet	Appro	aches	Me	ets	Masters	
		Score	#	%	#	%	#	%	#	%

2022-23 U.S. History STAAR Results										
Student Group	# Students Tested	Average Scale Score	Did Not Meet		Approaches		Meets		Masters	
			#	%	#	%	#	%	#	%

Goals and Strategies

Goal 1:

Farwell ISD will promote academic excellence for all students.

Performance Objective 1:

Junior High curriculum, instruction and assessment alignment across the campus.

Evaluation Data Source(s):

Summative Evaluation:

Quickcheck, Benchmark, Interim, and STAAR/EOC results.

Strategy/Activity 1

(1.1) Utilize the Book Whisperer, Mentoring Minds, Reading Plus, HMH Grades 6-8.(SW Element: 2.5)

Timeline

Teachers use these resources daily.

Person(s) Responsible/Monitor

Principal

Teachers

Library Assistant

Strategy's Expected Result/Impact

Book Circulation, Interest in reading improves, STAAR Reading Results (SW Element: 2.5)

Reviews

Formative

Summative

Resources	
Source	Local Funds
Chustom. / Astinitus 2	
Strategy/Activity 2	
(1.2) Administer benchmark or interim exam	is to all students in the core areas
Timeline	
Person(s) Responsible/Monitor	
Principal	
Curriculum Dir.	
Teachers	
Strategy's Expected Result/Impact	
Documented improvement and growth for a	all students on Interim benchmarks
Reviews	
Formative	
Summative	
Resources	
Source	Level Formula
	LOCAL FUNDS
	Local Funds
Strategy/Activity 3	Local Funds
	and Benchmarks or interims to better align instructional planning and teaching/learning strategies
(1.3) Utilize TEKSRESOURCE system, DMAC,	
(1.3) Utilize TEKSRESOURCE system, DMAC, Timeline	
(1.3) Utilize TEKSRESOURCE system, DMAC, Timeline Person(s) Responsible/Monitor	
(1.3) Utilize TEKSRESOURCE system, DMAC, Timeline Person(s) Responsible/Monitor Principal	
(1.3) Utilize TEKSRESOURCE system, DMAC, Timeline Person(s) Responsible/Monitor	
(1.3) Utilize TEKSRESOURCE system, DMAC, Timeline Person(s) Responsible/Monitor Principal Curriculum Dir.	

Strategy's Expected Result/Impact	
Lesson Plan Development/Student Achieven	nent ent
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Strategy/Activity 4	
(1.4) Research/Presentations/Debates regard	ding historical facts, events, cause and effect of the curriculum in the History TEKS. Curriculum targets vocabulary and timelines. (SW Element: 2.5)
Timeline	
Person(s) Responsible/Monitor	
Principal Curriculum Dir. Teachers	
Stundard Function Describ / Insurant	
Strategy's Expected Result/Impact Mastery of the History TEKS/Curriculum as e	evidenced by the results from teacher developed exams, benchmark exams, STAAR practice exams and the STAAR exam
,	,
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Objective 2: Farwell ISD will implement strategies to in STAAR/EOC scores in all core areas for all	ncrease student learning in all academic fields at a minimum approaching proficiency or better on state exams and improving students. (2, RS)
Evaluation Data Source(s):	

Commenter Englands	
Summative Evaluation:	
Strategy/Activity 1	
(2.1) Tutorials in all core classes in the morn	ing before school and during BLUE period, as well as Homework Hour offered after school twice a week if needed.(SW Element: 2.5, 2.6)
Timeline	
Person(s) Responsible/Monitor	
Principal Teachers	
reactiers	
Strategy's Expected Result/Impact	
Improved Core Class Daily Grades STAAR Results – Social Studies, Science, Mat	h, Reading
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Strategy/Activity 2	
	More Math to build skills of students performing below grade level by developing strategies targeting students specific learning gaps.(SW Element:
Timeline	
Person(s) Responsible/Monitor	
Principal	
Instructional Coach Reading and SPED Teachers	
_	

Strategy's Expected Result/Impa	ct
6 weeks grades, 3-week progress reports and pecreased retention rates, failure rabuild more confident readers.	
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Source	Local Funds
Strategy/Activity 3	
	em, DMAC, Mentoring Minds, and Lead4ward.
Timeline	
Person(s) Responsible/Monitor	
Principal Teachers Instructional Coach	
Strategy's Expected Result/Impa	ct
Increased student performance base	ed on various assessment results
Reviews	
Formative Summative	
Resources	

Source	Local Funds
Strategy/Activity 4	
	guest speakers in classrooms.(SW Element: 2.5)
Timeline	
Person(s) Responsible/Monitor Principal	
Teachers	
Instructional Coach	
Strategy's Expected Result/Impact	
Increased awareness of relationship betwee	n curriculum and real world experiences.(SW Element: 2.5)
Reviews	
Formative	
Summative	
Resources	
Source	Local Funds
Objective 3:	
	ate services for students eligible to special programs including but not limited to: At-Risk, Economically Disadvantaged, Various
Ethnic/Racial populations, LEP/Bilingual, I	Dyslexia, Homeless, 504, Head Start and G/T.
Evaluation Data Source(s):	
Summative Evaluation:	
Jummative Evaluation.	
Strategy/Activity 1	
	LAR, Algebraic Builders, Go Math, Get More Math, Quizlet, STAAR Master and academic vocabulary word walls to improve the math skills of all
students at FJH (SW Element: 2.5)	

Timeline

Person(s) Responsible/Monitor

Principal

Teachers

Instructional Coach

Strategy's Expected Result/Impact

Increased student performance on assessments
Improved student passing rates in Math and Reading

Reviews

Formative Summative

Resources

Strategy/Activity 2

(3.2) Provide G/T students with a continuum of learning experiences that lead to advanced level products and offer a Robotics class and competition opportunity. Encourage Campus- wide UIL participation when available (SW Element: 2.4, 2.5)

Timeline

Person(s) Responsible/Monitor

G/T Coordinator:

Tanya Steinbock

G/T certified classroom teachers,

UIL Coordinator:

Patti Johnson

UIL coaches

Robotics coach:

Jana Perkins

Strategy's Expected Result/Impact

Student projects;

G/T Field trips, Communication between parents and teachers UIL Participation if available Placing and awards in UIL Robotics Reviews **Formative Summative** Resources Source G/T Strategy/Activity 3 (3.2) Provide Dyslexia related services (SW Element: 2.4, 2.5) Timeline Person(s) Responsible/Monitor Dyslexia and 504 Coordinators Strategy's Expected Result/Impact Progress Tracker Reports, 504 Annual meetings **Reviews Formative Summative** Resources Source Local Funds **Objective 4:** Farwell Junior High will provide a comprehensive Special Education program to ensure that students with disabilities receive a "free and appropriate education within a "limited restricted environment."

Evaluation Data Source(s):

Strategy/Activity 1 [4.1] Coordination and communication between regular Ed. Teachers and Sp. Ed teachers in instructing Sp. Ed. Students with IEP's by utilizing Google Docs and Google Sheets. Timeline Person(s) Responsible/Monitor Teachers, Sp. Ed. Teacher, Principal, Instructional Coach Strategy'S Expected Result/Impact ARIO meeting attendance, classroom IEP documentation, ARD minutes, Coordinating Instructional Support Reviews Formative Summative Resources Source Sour		
(4.1) Coordination and communication between regular Ed. Teachers and Sp. Ed teachers in instructing Sp. Ed. Students with IEP's by utilizing Google Docs and Google Sheets. Timeline Person(s) Responsible/Monitor Teachers, Sp. Ed. Teacher, Principal, Instructional Coach Strategy's Expected Result/Impact ARD meeting attendance, classroom IEP documentation, ARD minutes, Coordinating Instructional Support Reviews Formative Summative Resource Source So	Summative Evaluation:	
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Reviews Formative Summative Resources Source Source Local Funds Objective 5: Address needs of Economically Disadvantaged , Homeless and Foster care students and various racial/ethnic groups through education and information provided by Region 16 and the school counselor. Evaluation Data Source(s): Strategy/Activity 1	Teachers, Sp. Ed. Teacher; Principal, Instruc	tional Coach
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Source Source Source Source Local Funds Cobjective 5: Address needs of Economically Disadvantaged, Homeless and Foster care students and various racial/ethnic groups through education and information provided by Region 16 and the school counselor. Evaluation Data Source(s): Summative Evaluation:	Reviews	
Source Local Funds Objective 5: Address needs of Economically Disadvantaged, Homeless and Foster care students and various racial/ethnic groups through education and information provided by Region 16 and the school counselor. Evaluation Data Source(s): Summative Evaluation: Strategy/Activity 1		
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Summative Evaluation: Strategy/Activity 1	Address needs of Economically Disadvar	staged, Homeless and Foster care students and various racial/ethnic groups through education and information provided by Region 16
Strategy/Activity 1	Evaluation Data Source(s):	
	Summative Evaluation:	
	Strategy/Activity 1	
		onal well being, and address academic needs.

Timeline	
Person(s) Responsible/Monitor	
Principal, secretary, counselor, teachers	
Strategy's Expected Result/Impact	
Successful, resilient students.	
Reviews	
Formative Summative	
Resources	

Goal 2: Farwell ISD will provide a safe and orderly school environment for all students to learn and develop.
Performance Objective 1: Farwell ISD expectations for appropriate student behavior will be clearly communicated to all students and parents. Evaluation Data Source(s):
Summative Evaluation:
Strategy/Activity 1 (1.1) Enforce the Student Code of Conduct, utilizing consistent discipline strategies, Capturing Kids Hearts Classroom Student Contracts, Student Shout-outs, Steer Blue Cards, Relationship building is a priority.
Timeline Person(s) Responsible/Monitor
Principal Teachers Paraprofessionals Instructional Coach
Strategy's Expected Result/Impact
Discipline Referrals Student/Parent Signatures on Contracts More confident students
Reviews
Formative Summative
Resources

Stratogy/Activity 2	
Strategy/Activity 2 (1.2) Red Ribbon Week to promote drug and	d alcohol abstinence, as well as utilizing first responders and law enforcement officers to address areas of concern students face in social situations.
Storychangers to promote student leadershi	
Timeline	
Person(s) Responsible/Monitor	
Principal Counselor	
School Nurse	
Student Council	
Strategy's Expected Result/Impact	
Student Participation Sign-Up Sheets	
Drug Awareness Activities Guest Speakers	
duest speakers	
Reviews	
Formative	
Summative	
Resources	
Source	Local Funds
Strategy/Activity 3	
(1.3) Classroom instruction will be improved	by utilizing uniform classroom expectations campus wide.
Timeline	
Person(s) Responsible/Monitor	
Teachers	
Principal	

Strategy's Expected Result/Impact	
Walk through data, T-TESS, reduced dis	sciplined referrals
Reviews	
Formative Summative	
Resources	
Description	Walk through data, T-TESS, reduced disciplined referrals
Strategy/Activity 4	
	endance including semester test exemption, and perfect attendance awards, early lunch each week for best attendance and a field trip at the end fo the
,	
Timeline	
Person(s) Responsible/Monitor	
י בייסיווטן ויכטףסיוטוטוכן ויוטווונטו	
Principal	
Principal	
Principal JH Secretary	
Principal JH Secretary Strategy's Expected Result/Impact	
Principal JH Secretary	
Principal JH Secretary Strategy's Expected Result/Impact	
Principal JH Secretary Strategy's Expected Result/Impact Daily Attendance records, ADA, Studen	
Principal JH Secretary Strategy's Expected Result/Impact Daily Attendance records, ADA, Studen Reviews Formative Summative	
Principal JH Secretary Strategy's Expected Result/Impact Daily Attendance records, ADA, Studen Reviews Formative Summative Resources	nt Assessment performance
Principal JH Secretary Strategy's Expected Result/Impact Daily Attendance records, ADA, Studen Reviews Formative Summative	
Principal JH Secretary Strategy's Expected Result/Impact Daily Attendance records, ADA, Studen Reviews Formative Summative Resources	nt Assessment performance

Timeline
Person(s) Responsible/Monitor
Principal Teachers
Stratomi's Eveneted Desult/Impact
Strategy's Expected Result/Impact Amount Collected in the following:
Canned Food Drive
Change War
Reviews
Formative
Summative
Resources
Objective 2:
The campus will develop programs and strategies to respond to emergencies effectively.
Evaluation Data Source(s):
Summative Evaluation:
Strategy/Activity 1
(2.1) Staff Development – Farwell ISD Emergency Activation Plan
Timeline
Person(s) Responsible/Monitor
Principal

Safety Committee	
Strategy's Expected Result/Impact	
Staff Attendance Sheet Successful Crisis Drills	
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Strategy/Activity 2	
Provide support and guidance regarding sui	icide prevention, conflict resolution, violence prevention/intervention, dating violence and bullying/harrassment.
Timeline	
Person(s) Responsible/Monitor	
School counselor, principal, teachers	
Strategy's Expected Result/Impact	
	dents and parents in order to build a healthy home/school environment.
Reviews	
Formative Summative	
Resources	

Goal 3: Farwell ISD will continue to foster a	and improve parent/community relations.	
Performance Objective 1: A variety of communication techniques w	ill be utilized to keep parents and community members informed about school programs and activities.	
Evaluation Data Source(s):		
Summative Evaluation:		
Strategy/Activity 1		
(1.1) Junior High - Title 1 Parent Meeting offe	ered at flexible dates and times so as many parents can attend as possible. (SW Element: 3.2)	
Timeline August 15-16, 2022, October 8, 2021, Februa	ary 24, 2023	
-		
Person(s) Responsible/Monitor Principal Teachers		
Strategy's Expected Result/Impact		
Parent Sign-In Sheets		
Reviews		
Formative Summative		
Resources		
Source	Local Funds	
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Strategy/Activity 2	
(1.2) Parent Conference Days –Release of stu	idents for conferencing about report cards, student progress and attendance
Timeline	
Timeline	
Person(s) Responsible/Monitor	
Principal	
Teachers Paraprofessionals	
Strategy's Expected Result/Impact	
Parent Sign-In Sheets	
Reviews	
Formative	
Summative	
Resources	
Source	Local Funds
Strategy/Activity 3	
	third week of each six weeks and documentation of parent contact regarding student progress and attendance
Timeline	
Timeline	
Person(s) Responsible/Monitor	
Principal	
Teachers	
Strategy's Expected Result/Impact	
Teacher documentation of parent contact	

Reviews		
Formative Summative		
Resources		
Source	Local Funds	
Strategy/Activity 4		
(1.4) 6th grade Orientation – introduce pare	ents and students to the Junior High	
Timeline		
Person(s) Responsible/Monitor		
Principal Teachers		
reactions		
Strategy's Expected Result/Impact Parent Sign-In Sheets		
Turche sign in sinces		
Reviews		
Formative		
Summative		
Resources		
Objective 2:	community member participation in volunteer activities, site-based decision committees and parent/teacher organizations will in	ncrease
	community member participation in volunceer activities, site-based decision committees and parenty teacher organizations will in	ncrease.
Evaluation Data Source(s):		
Commenter Embertion		
Summative Evaluation:		
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Strategy/Activity 1
(2.1) Promote parent/community involvement through: Rotary Student of the Month, Pep Rallies, FFA Activities, Parent/Teacher Conferences, Awards Assemblies, Band/Athletics, UIL, Spring
Talent Show, Family night, Art show and Lady Blue/Steer supper and ice cream, and parents on field trips Involve parents and community members in the development and revision of the
Parent and Family Engagement Policy and Campus Improvement Plan. The PFE policy will be distuibuted to parents in August during registration and the fall Title 1 meetings. Parents will be
notified on how to access the CIP through comunication in the Farwell ISD Student Handbook and at Title I meetings throughout the year. (SW Element 2.1, 3.1)

Timeline

Person(s) Responsible/Monitor

Principal

Teachers

Coaches

Strategy's Expected Result/Impact

Increased parental/community involvement in school activities

Reviews

Formative Summative

Resources

Goal 4: Provide Farwell ISD students with a	a strong, progressive, and quality education by way of a highly qualified staff.	
Performance Objective 1: Farwell Junior High administration will en Evaluation Data Source(s):	sure that effective teachers and hghly qulaified paraprofessionals as mandated by state and federal mandates will teach all stude	nts.
Summative Evaluation:		
Strategy/Activity 1 (1.1) Hiring highly qualified staff according to	o ESSA guidelines	
Timeline Person(s) Responsible/Monitor Superintendent Principal		
Strategy's Expected Result/Impact Principal Attestation of Highly Qualified Staff	f	
Reviews Formative Summative		
Resources Source	Local Funds	
Objective 2:		

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 12/12/23

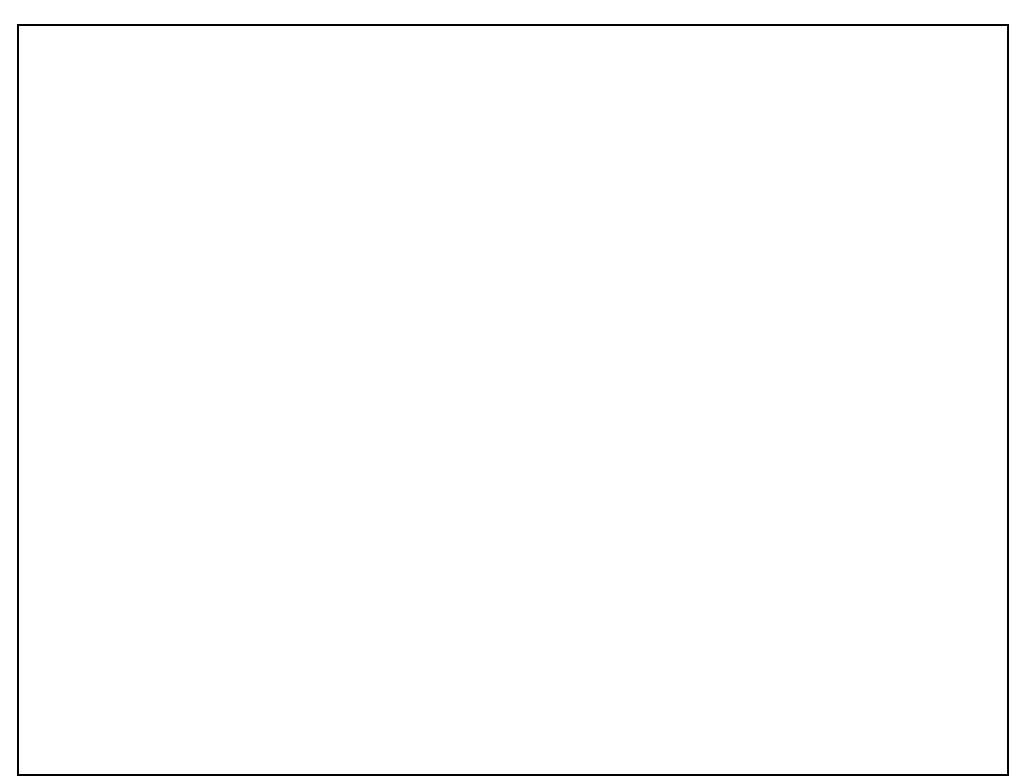
Farwell Junior High faculty and staff will be	rwell Junior High faculty and staff will be provided the opportunity to attend a variety of staff development/training activities.	
Evaluation Data Source(s):		
Summative Evaluation:		
Strategy/Activity 1		
(2.1) Developing a campus-wide professional	development plan based upon needs identified through disaggregated student data.	
Timeline		
Person(s) Responsible/Monitor		
Principal Teachers Paraprofessionals		
Strategy's Expected Result/Impact		
Certificates of completion of PD Sign-In Sheets Increased student performance based on vari	ious assessment results	
Reviews		
Formative Summative		
Resources		
Source	Local Funds	
Strategy/Activity 2		
	ing, intervention, assessing needs, planning, modifying, tutor/remediate, and serving students' needs.(SW Element: 2.4, 2.6)	

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Timeline	
Person(s) Responsible/Monitor	
Principal SCE ESC-16	
Strategy's Expected Result/Impact	
Increased student performance based on va	rious assessment results, fewer dropouts, fewer student retentions, higher attendance and graduation rates
Reviews	
Formative Summative	
Resources	
Source	Comp. Ed.

Goal 5: Progressive and innovative technolog	gy will be integrated throughout the District to enhance student achievement.
Performance Objective 1:	
Evaluation Data Source(s):	
Summative Evaluation:	
Strategy/Activity 1	
(5.1) Utilize Smart TV's to promote student lear	ning and improve instruction
Timeline	
Person(s) Responsible/Monitor	
Principal Teachers	
Strategy's Expected Result/Impact	
Student assessment data, walk-throughs	
Reviews	
Formative Summative	
Resources	
Source	ocal Funds
Strategy/Activity 2	
(5.2) Utilize DMAC Mobile Technology for Class	room Walk-Through's

Timeline	
Person(s) Responsible/Monitor	
Principal	
Strategy's Expected Result/Impact	
Increased student performance based on va	rious assessment results
Reviews	
Formative	
Summative	
Resources	
Source	Local Funds
Strategy/Activity 3	
	on Wheels for classroom projects and instruction as well as the video conference room
Timeline	
Person(s) Responsible/Monitor	
Teachers Principal	
Strategy's Expected Result/Impact Daily lesson plans, student work and assessr	ment data
Reviews	
Formative Summative	
Resources	
Source	Local Funds



Goal :6 All instructional personnel will establish challenging goals for all students including improving attendance and decreasing the dropout rate and will also provide effective feedback through assessments and a system of interventions for at-risk students. Farwell ISD will promote academic excellence for all students.
Performance Objective 1:
Evaluation Data Source(s):
Summative Evaluation:
Strategy/Activity 1 (6.1) Monitor student attendance and communication of attendance and progress to parents and students through phone conversations, letters to parents and personal conferences
Timeline
Person(s) Responsible/Monitor Principal Teachers Campus Improvement Team (CIT)
Strategy's Expected Result/Impact
Increased student performance based on various assessment results Teacher documentation of parent contact
Reviews

Formative Summative	
Resources	
Source	Local Funds
Strategy/Activity 2	
(6.2) Progress report schedules developed a	and given to parents during our registration and Title I parent meeting
Timeline	
Person(s) Responsible/Monitor	
Principal	
Strategy's Expected Result/Impact	
Documentation of such event and teacher	documentation of parent contact at the end of each progress report time.
Reviews	
Formative Summative	
Resources	
Source	Local Funds
Strategy/Activity 3	
	ve failed or are at-risk of failing academic courses. Staff tutorial schedule created and presented to parents during registration and Title I parent
Timeline	
Person(s) Responsible/Monitor	
Principal Teachers	
Strategy's Expected Result/Impact	

Documentation of such event
Student sign-in sheets for tutorials

Reviews

Formative
Summative
Resources
Source
Local Funds

Goal 7: Systems, services, infrastructures and facilities planning, implementation and maintenance will support and enhance the District's educational and operational structures so that students can graduate from high school.
Performance Objective 1:
Evaluation Data Source(s):
Summative Evaluation:
Strategy/Activity 1
(7.1) Transportation requests
Timeline
Person(s) Responsible/Monitor
Principal Transportation Manager
Strategy's Expected Result/Impact
Transportation requests will be used to transport students to and from activities.
Reviews
Formative Summative
Resources
Strategy/Activity 2
(7.2) Work orders

Timeline
Person(s) Responsible/Monitor
Principal Maintenance Staff
Strategy's Expected Result/Impact
Staff members will utilize work orders to communicate with maintenance in order to keep the facilities safe and provide an environment conducive to learning.
Reviews
Formative Summative
Resources

Summary of Expenditures in this Plan

Total Allocations and Expenditures by Funding Source

Allocations by Funding Source

Funding Source Amount Balance

Expenditures by Funding Source

Funding Source Amount

Summary of Expenditures in this Plan						
	Total Expenditures I	oy Object Type				
Budget Reference			Amount			

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Summary of Expenditures in this Plan						
Total Expenditures by Object Type and Funding Source						
Budget Reference	Funding Source	Amount				